





# Montana Teachers' Retirement System Valuation Results July 1, 2018

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### **Benefit Financing**



Basic Retirement Funding Equation

$$C + I = B + E$$

C = Contributions

I = Investment Income

B = Benefits Paid

E = Expenses (administration)



### Participation in TRS



➤ Teachers, administrators, specialists and others employed in a teaching or educational services capacity by a public school district, state agency, county, community college, Montana University System or educational cooperative are covered by TRS.

Active members 19,267

Inactive members15,739

Retirees and Beneficiaries 15,933

- Employers 365



#### **Comments on Valuation**



- Asset returns
  - Market asset return 8.82% vs. 7.75% expected (1.07% greater than expected).
  - Actuarial asset return 6.85% vs. 7.75% expected (0.90% less than expected).
- Market value of assets are \$53,931,676 more than the actuarial value of assets. This unrecognized investment gain will be recognized over the next three years
  - An investment loss followed by two investment gains
- Funded Ratio
  - Funding decreased from 70.49% to 68.19%
- Amortization Period
  - Amortization period increased from 22 to 31 years



## **Changes Since the Previous Valuation**

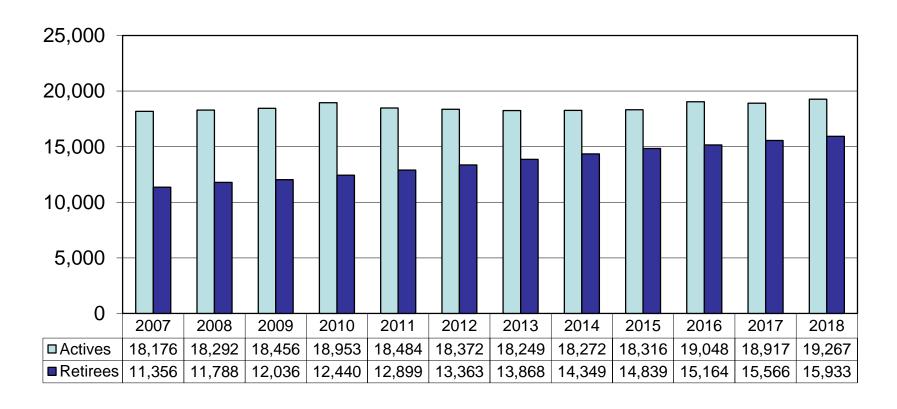


- ➤ Experience study for the five year period ended July 1, 2017 first recognized in the July 1, 2018 valuation
- > The following assumptions and methods were updated
  - Price Inflation was reduced from 3.25% to 2.50%
  - Investment return was reduced from 7.75% to 7.50%
  - Wage growth was reduced from 4.00% to 3.25%
  - Updated pre and post retirement mortality rates
  - Updated termination rates, retirement rates and rates of salary increase
  - Payroll growth assumption was reduced from 4.00% to 3.25%
- Increased amortization period from 22 to 31 years
- Increased unfunded actuarial accrued liability by \$206.3 million



### **Active and Retired Membership**



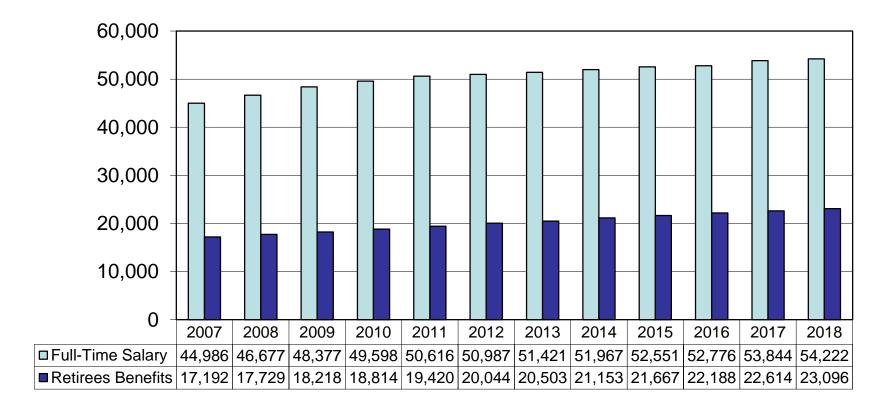


- 0.5% annual increase for active members since 2007; 1.9% increase for 2018.
- 3.1% annual increase for retired members since 2007; 2.4% increase for 2018.
- 0.6 retirees per active 11 years ago; 0.8 retirees per active now.



### **Average Salary and Benefits**



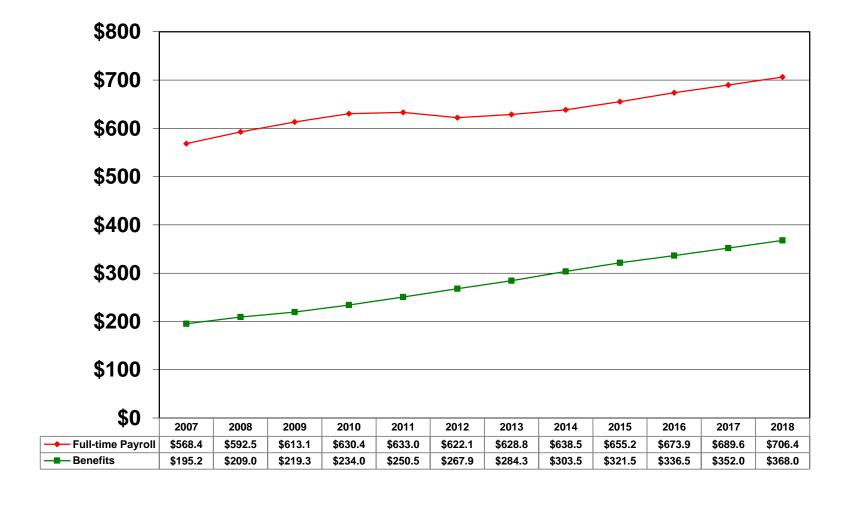


- 1.7% annual increase for average salary since 2007; 0.7% increase for 2018.
- 2.7% annual increase for average benefits since 2007; 2.1% increase for 2018.



# Payroll & Benefits (Millions)

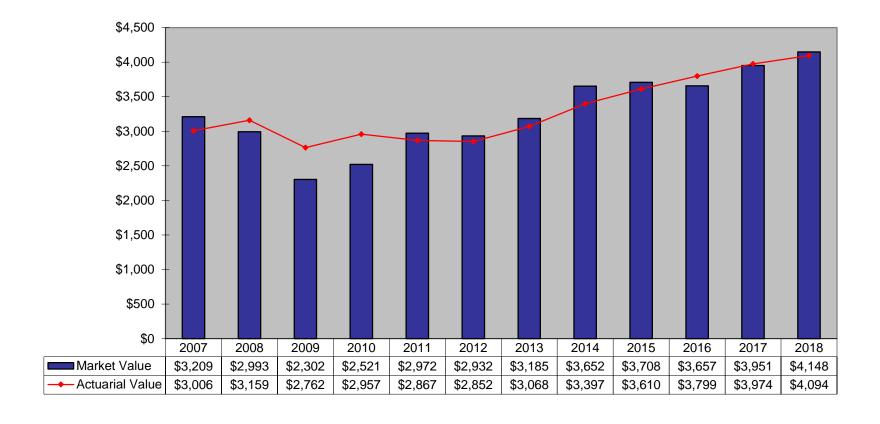






### **Assets (\$ Millions)**



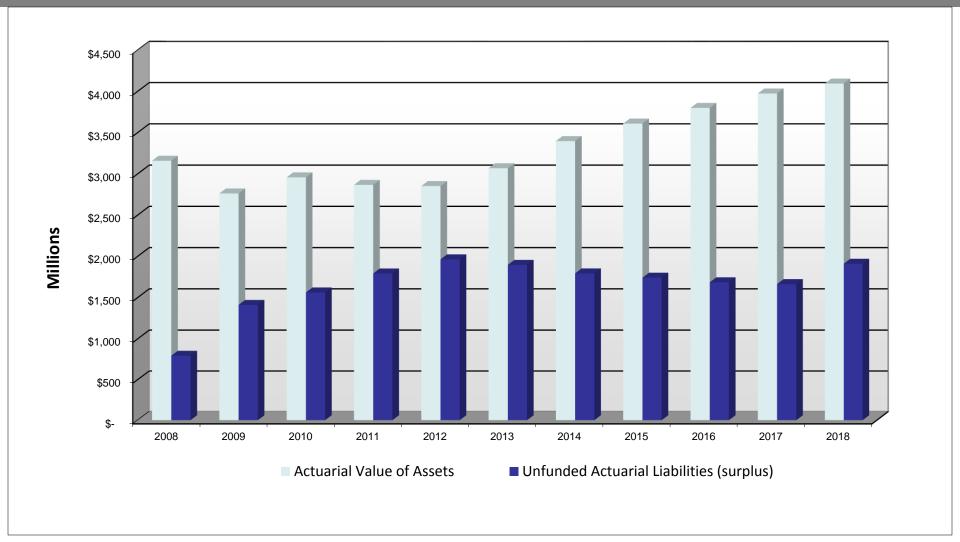


	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Market Return	17.6%	(4.9)%	(20.8)%	12.9%	21.7%	2.2%	12.9%	17.1%	4.6%	2.1%	11.9%	8.8%
Actuarial Return	10.2%	7.2%	(10.3)%	9.8%	(0.1)%	3.2%	12.0%	13.2%	9.6%	8.8%	8.2%	6.9%



#### **Actuarial Assets vs. UAAL**

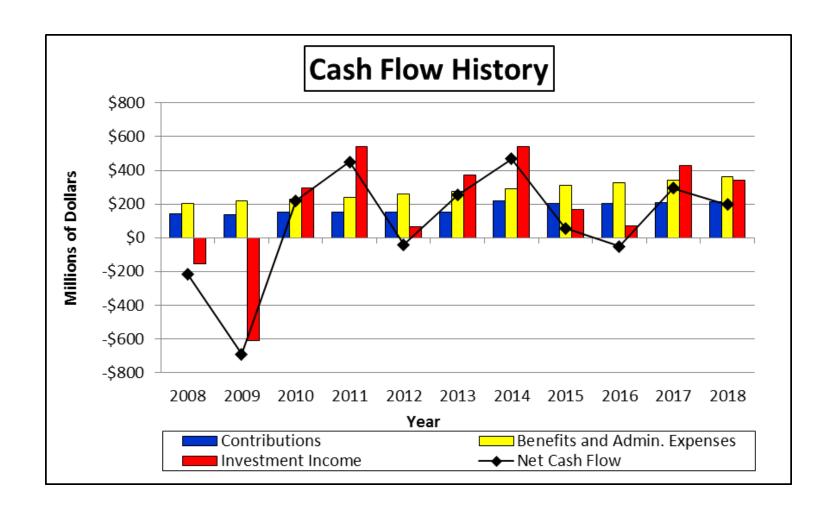






# Historical Cash Flow (in Millions)







### **Funding Results**



	July 1, 2017 Valuation	July 1, 2018 Valuation		
Total Normal Cost Rate	9.82%	9.96%		
Less Member Rate	<u>8.15%</u>	<u>8.15%</u>		
Employer Normal Cost Rate	1.67%	1.81%		
Administrative Expense Load	0.33%	0.36%		
Rate to Amortize UAL	9.36%	9.29%		
Total Employer Statutory Rate	11.36%	11.46%		
Actuarial Accrued Liability	\$5,636.8 million	\$6,004.4 million		
Actuarial Value of Assets	\$3,973.5 million	\$4,094.4 million		
Unfunded Accrued Liability	\$1,663.3 million	\$1,910.0 million		
Funded Ratio	70.49%	68.19%		
Amortization Period*	22 Years	31 Years		

<sup>\*</sup> Reflects anticipated increase in employer supplemental contribution rate



### **Progress toward 100% Funding**



